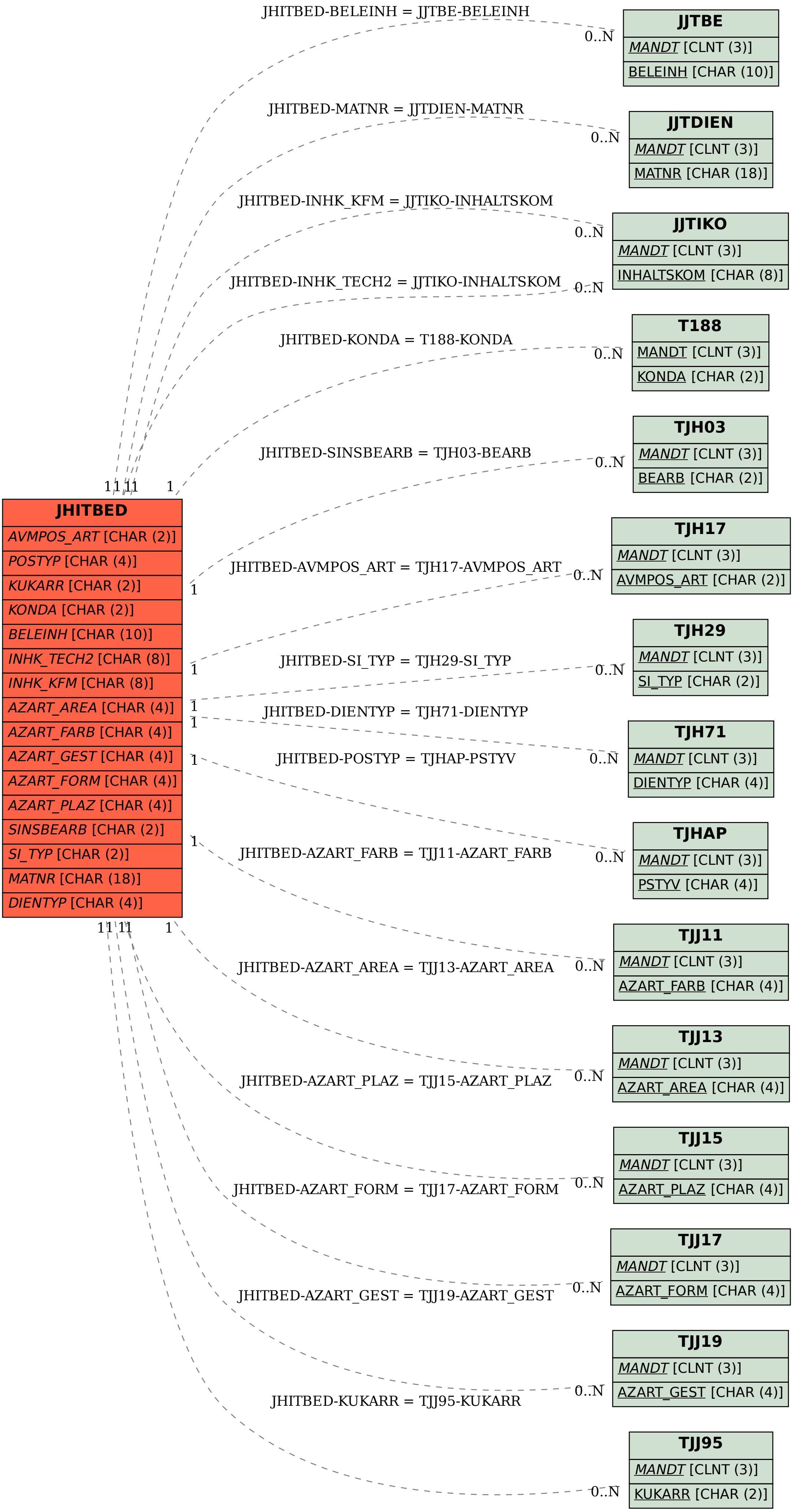SAP ABAP table JHITBED {IS-M: Pay Scale Provision - Attributes}