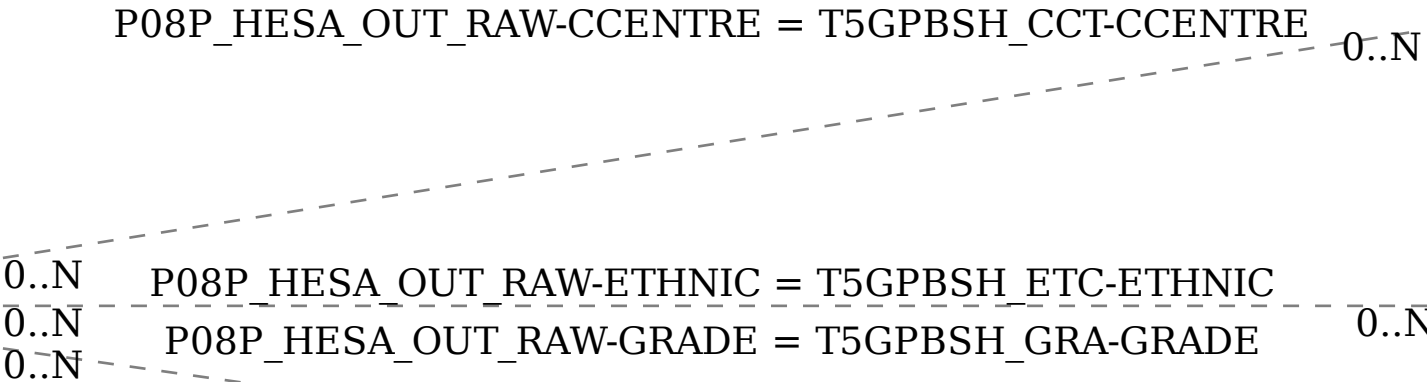


SAP ABAP table P08P_HESA_OUT_RAW {HESA: Individualised Staff Return Int. Internal/SAP format}

P08P_HESA_OUT_RAW
CCENTRE [CHAR (2)]
ETHNIC [NUMC (2)]
QUALHELD [NUMC (2)]
RESACT [CHAR (1)]
GRADE [CHAR (2)]
PSOS [NUMC (2)]
SSOS [NUMC (2)]
EMPPREYR [NUMC (2)]
DEST [NUMC (2)]



T5GPBSH_CCT
MANDT [CLNT (3)]
CCENTRE [CHAR (2)]
ENDDA [DATS (8)]

T5GPBSH_ETC
MANDT [CLNT (3)]
ETHNIC [NUMC (2)]

T5GPBSH_GRA
MANDT [CLNT (3)]
GRADE [CHAR (2)]