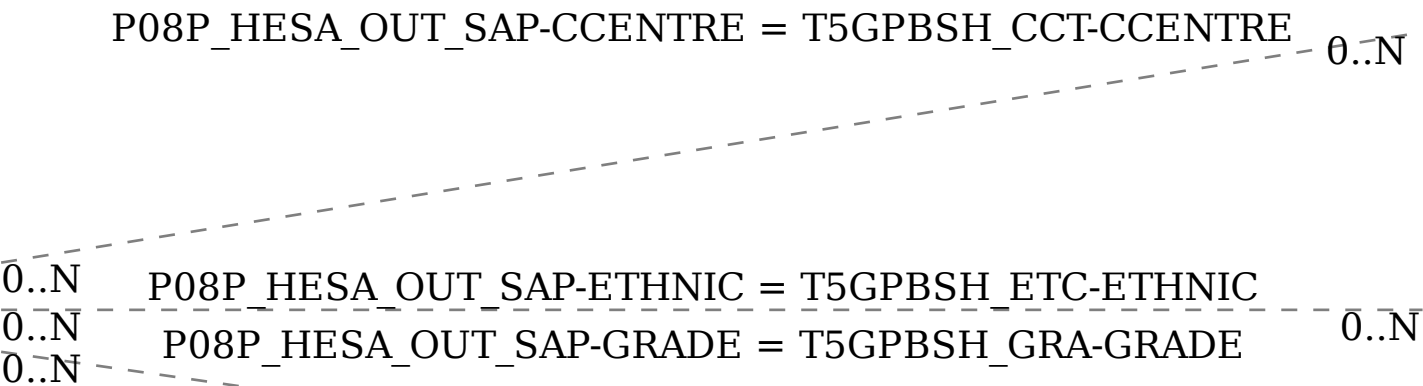


SAP ABAP table P08P_HESA_OUT_SAP {HESA: Individualised Staff Return internal format}

P08P_HESA_OUT_SAP
<i>CCENTRE</i> [CHAR (2)]
<i>ETHNIC</i> [NUMC (2)]
QUALHELD [NUMC (2)]
RESACT [CHAR (1)]
<i>GRADE</i> [CHAR (2)]
PSOS [NUMC (2)]
SSOS [NUMC (2)]
EMPPREYR [NUMC (2)]
DEST [NUMC (2)]



T5GPBSH_CCT
<u>MANDT</u> [CLNT (3)]
<u>CCENTRE</u> [CHAR (2)]
<u>ENDDA</u> [DATS (8)]

T5GPBSH_ETC
<u>MANDT</u> [CLNT (3)]
<u>ETHNIC</u> [NUMC (2)]

T5GPBSH_GRA
<u>MANDT</u> [CLNT (3)]
<u>GRADE</u> [CHAR (2)]