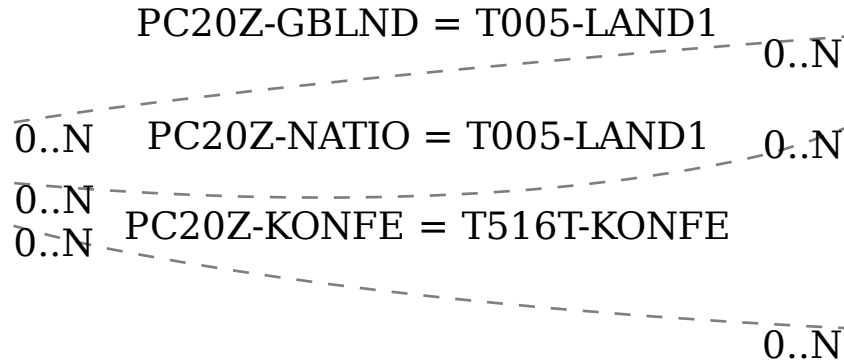


SAP ABAP table PC20Z {Payroll Results: Personal Features}

PC20Z
<i>NATIO</i> [CHAR (3)]
<i>GBLND</i> [CHAR (3)]
<i>KONFE</i> [CHAR (2)]



T005
<u>MANDT</u> [CLNT (3)]
<u>LAND1</u> [CHAR (3)]

T516T
<u>MANDT</u> [CLNT (3)]
<u>SPRSL</u> [LANG (1)]
<u>KONFE</u> [CHAR (2)]