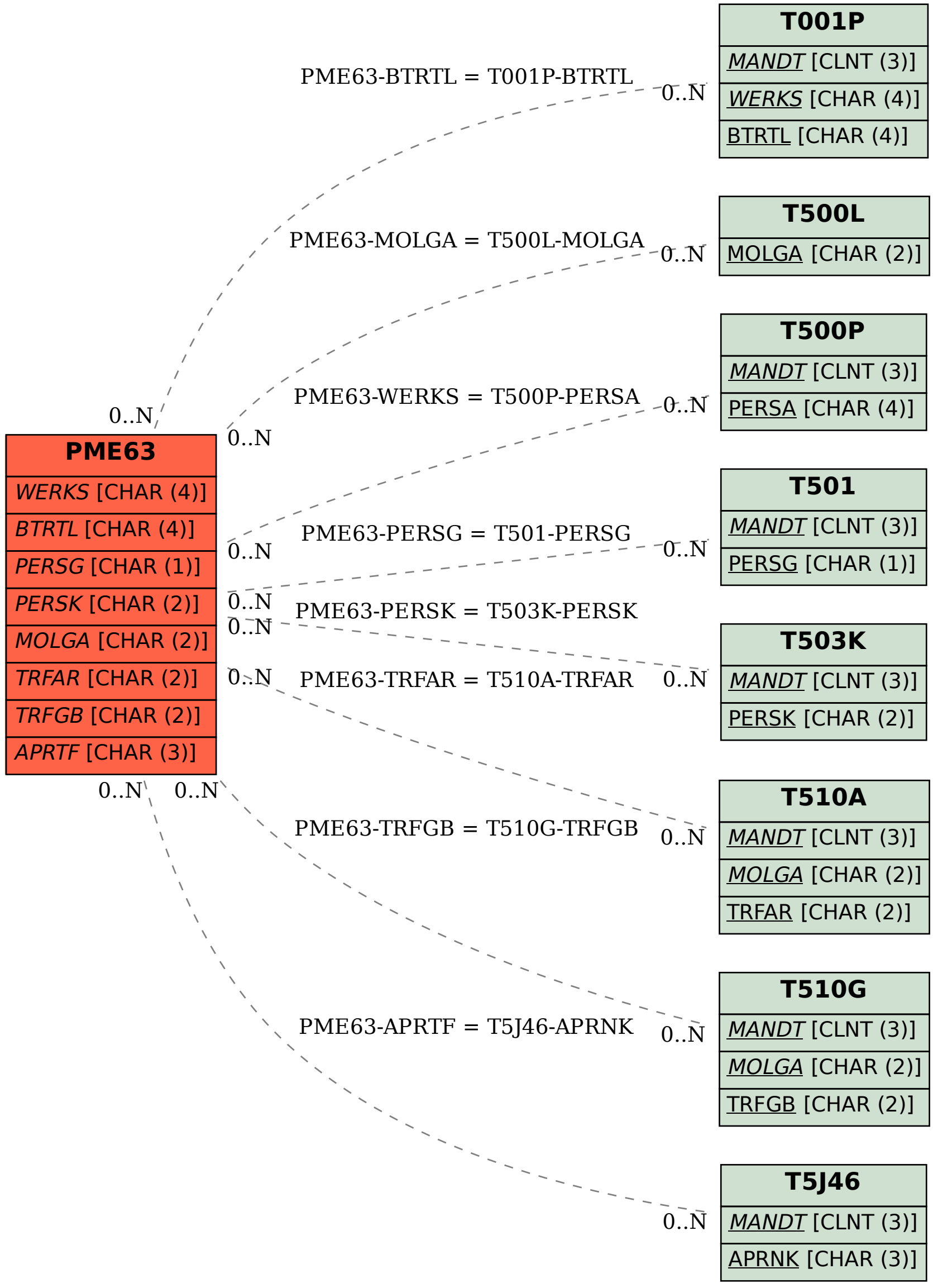SAP ABAP table PME63 {Field String for Feature - Rate per personal appraisal}