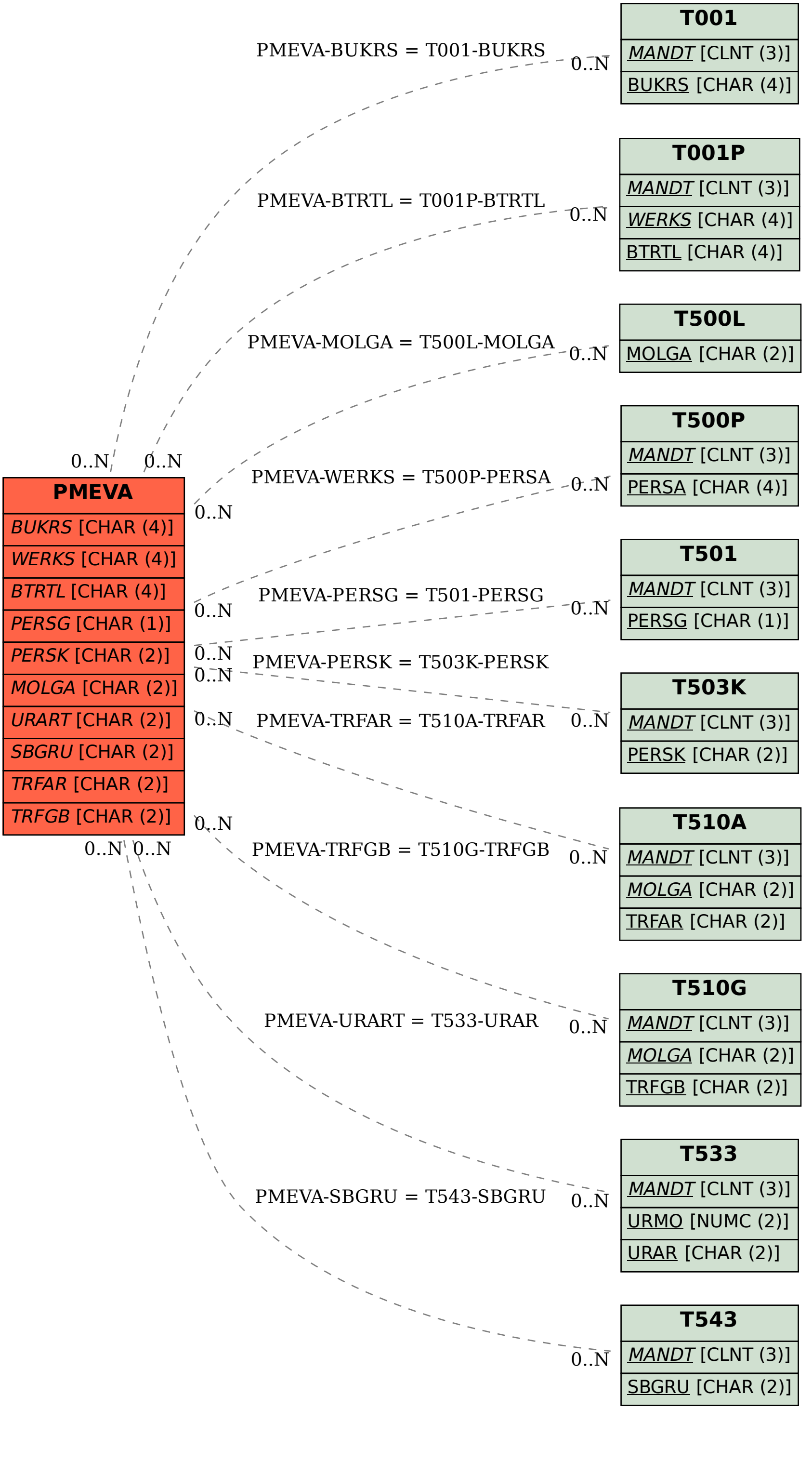SAP ABAP table PMEVA {HR-PT: Structure for Characteristics}