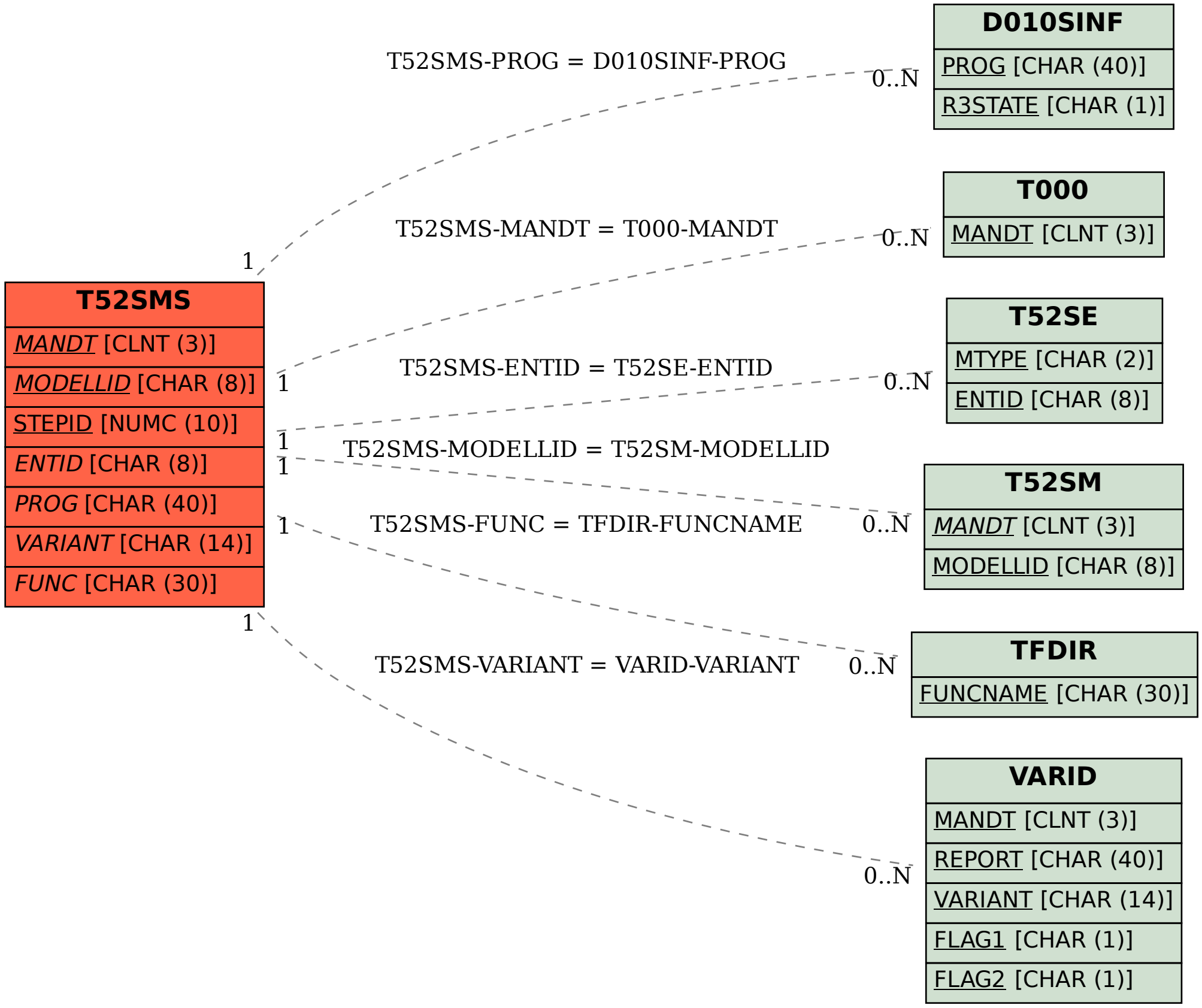SAP ABAP table T52SMS {HRPAY-Status Management: Steps in a Process Model}