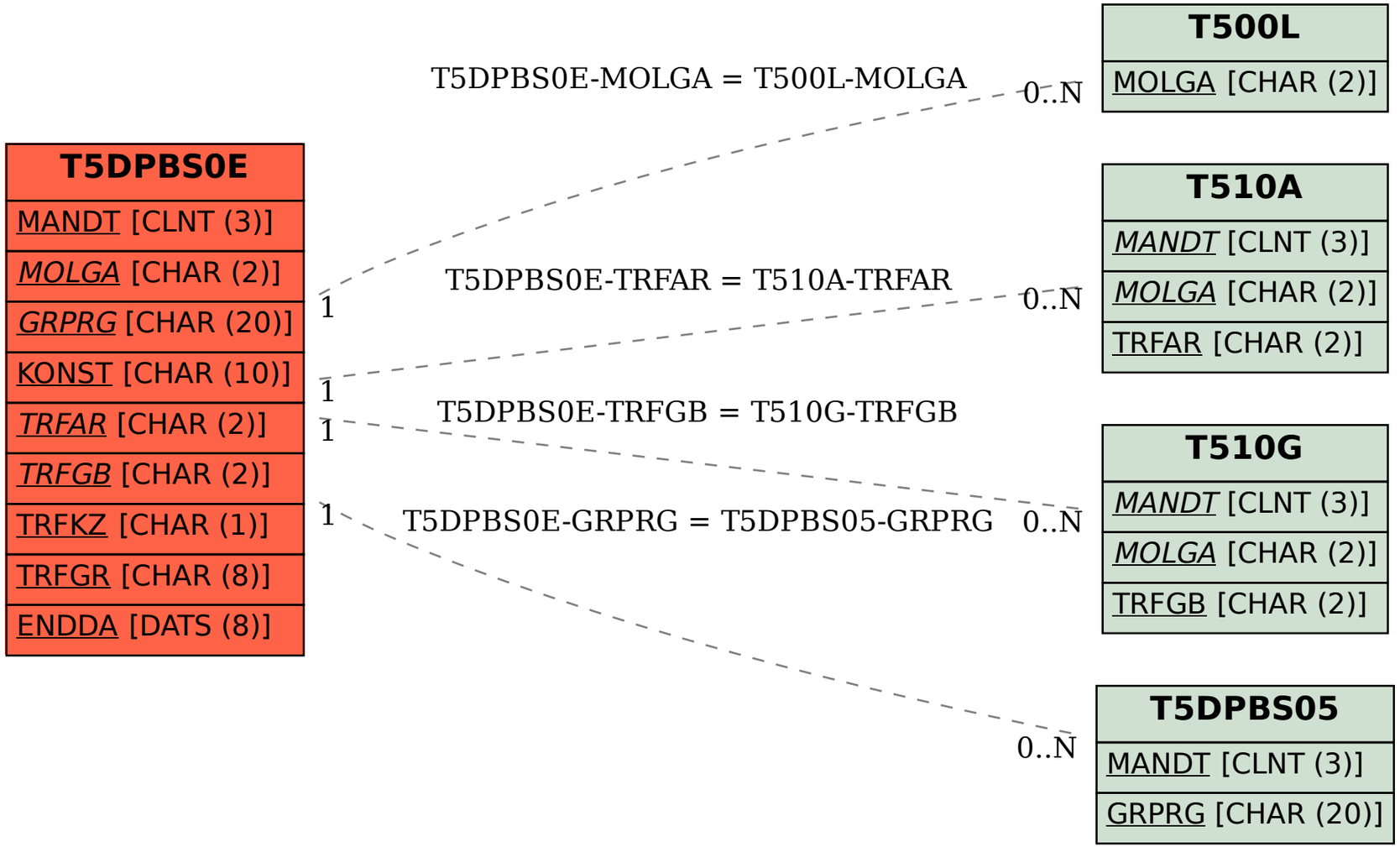SAP ABAP table T5DPBS0E {Spec. and Non-Rec. Payments: Pay Scale-Dependent Percentages}