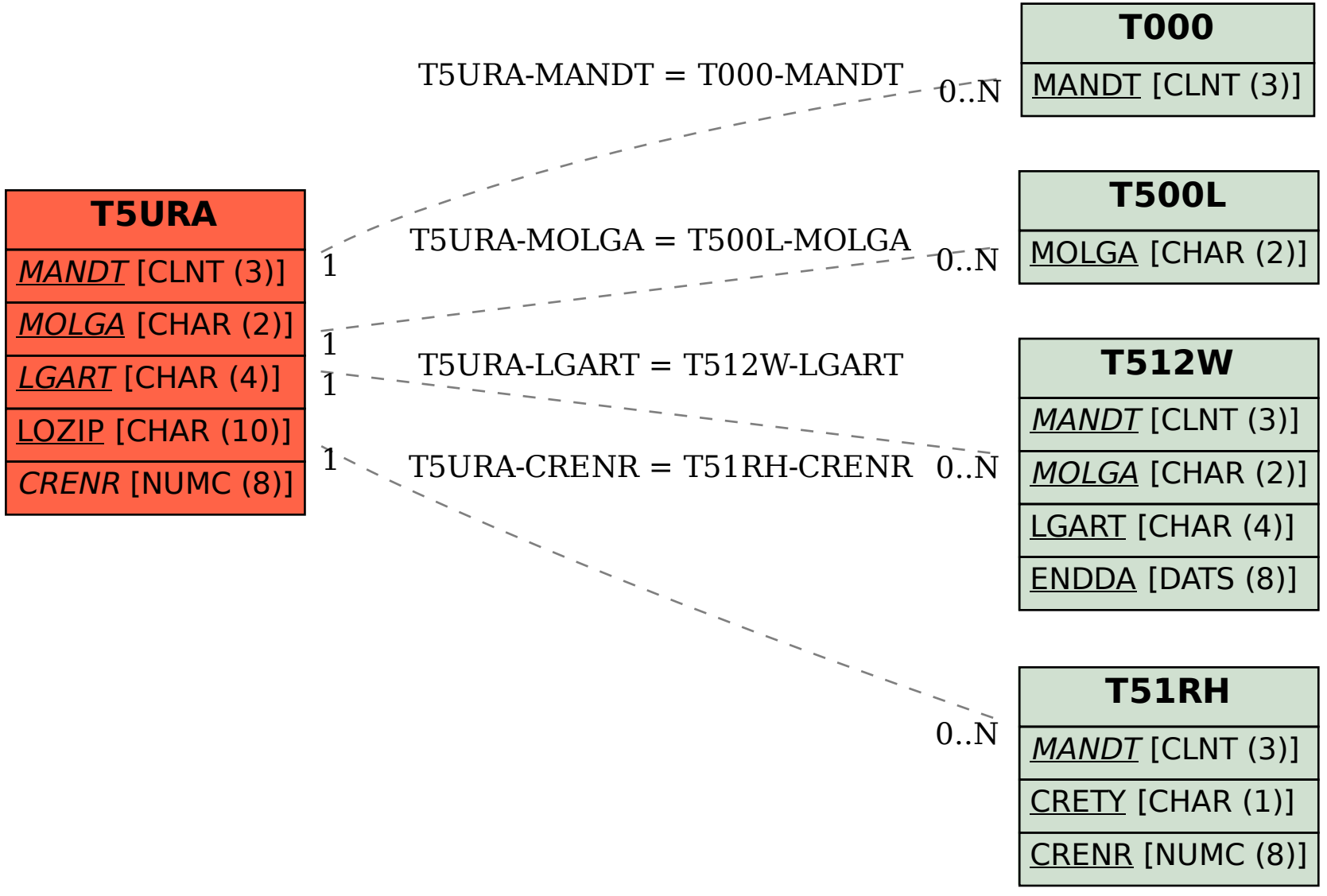SAP ABAP table T5URA {HR payee derived from wage types via ZIP code}