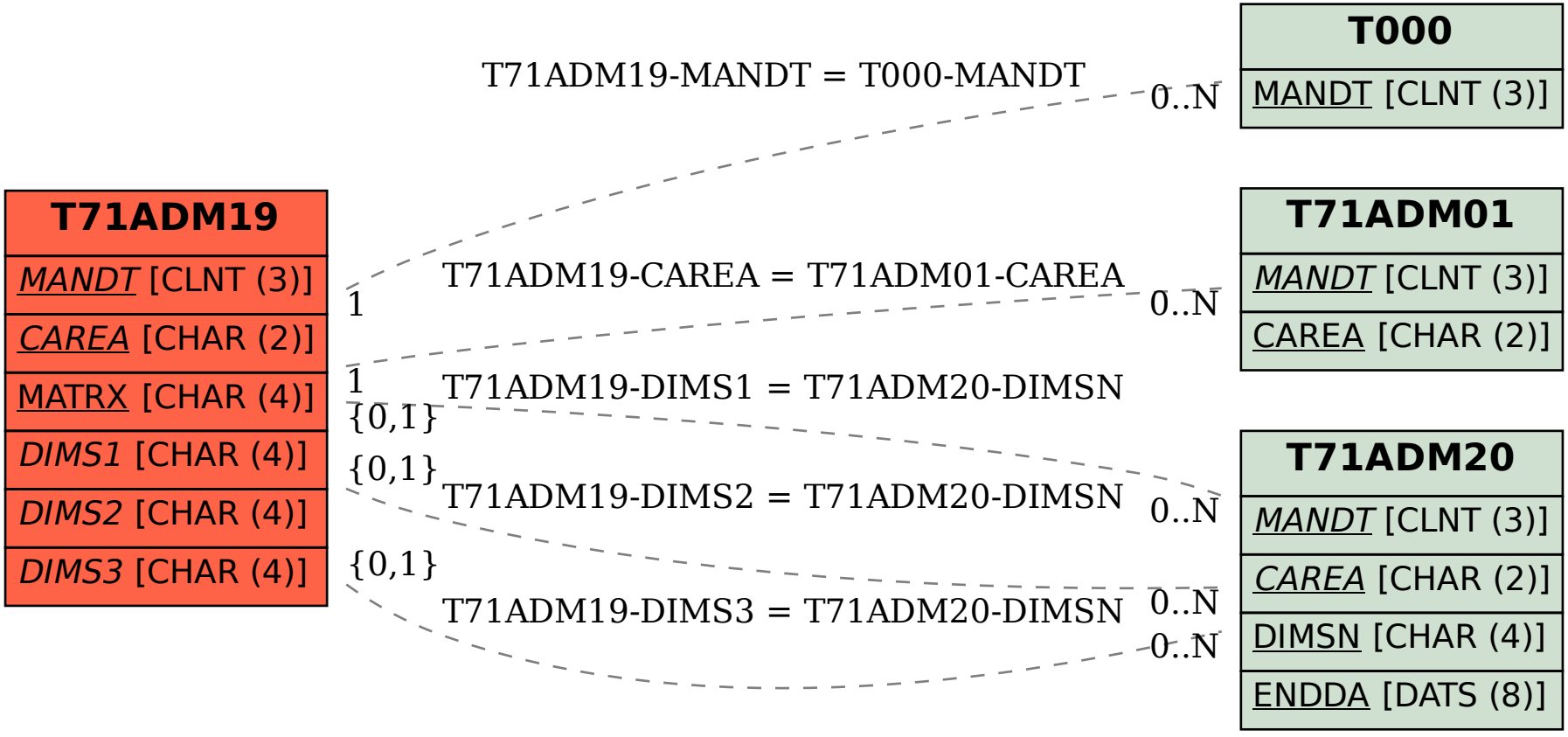SAP ABAP table T71ADM19 {Compensation Guideline Matrix}