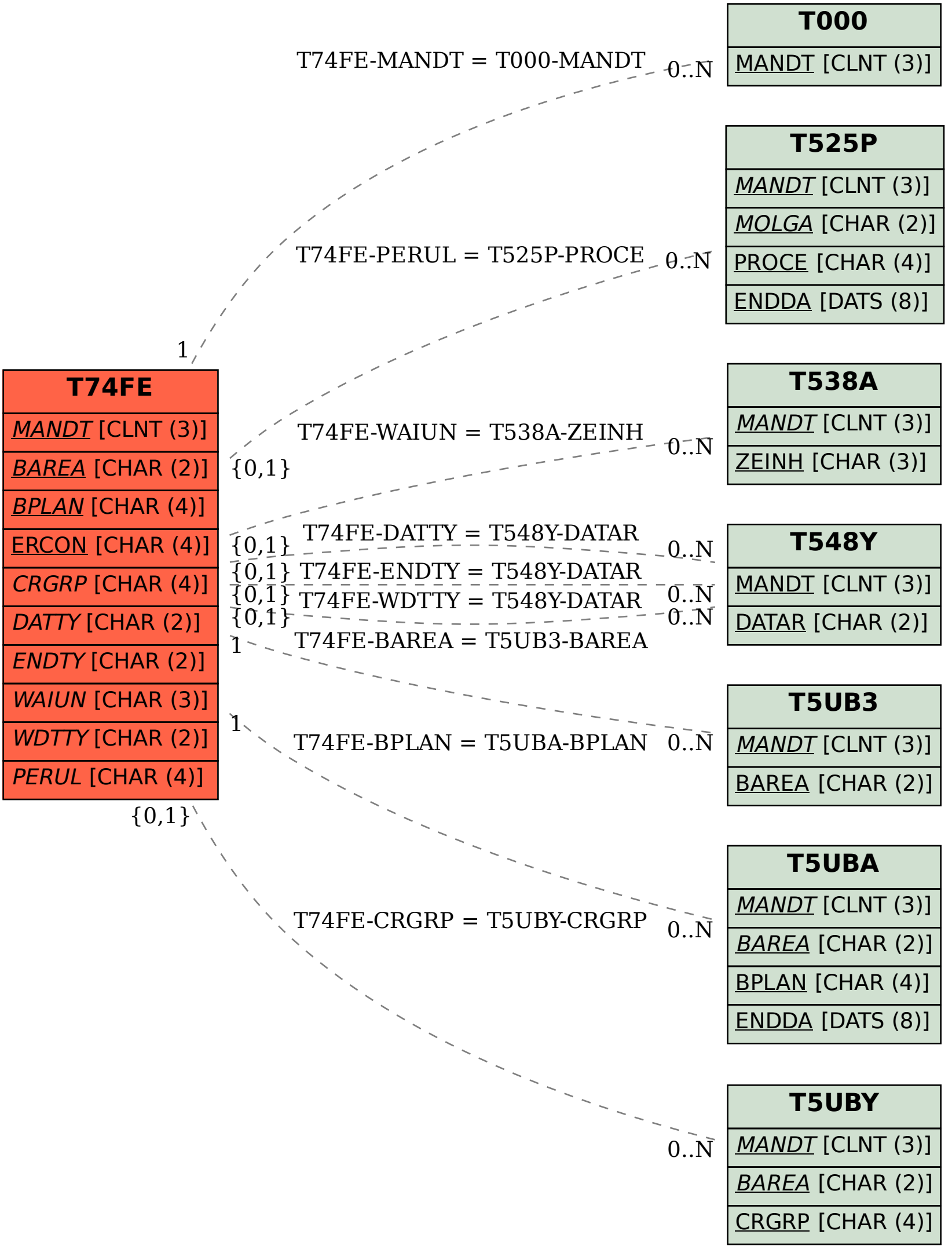SAP ABAP table T74FE {Benefit employer contribution rule variant}