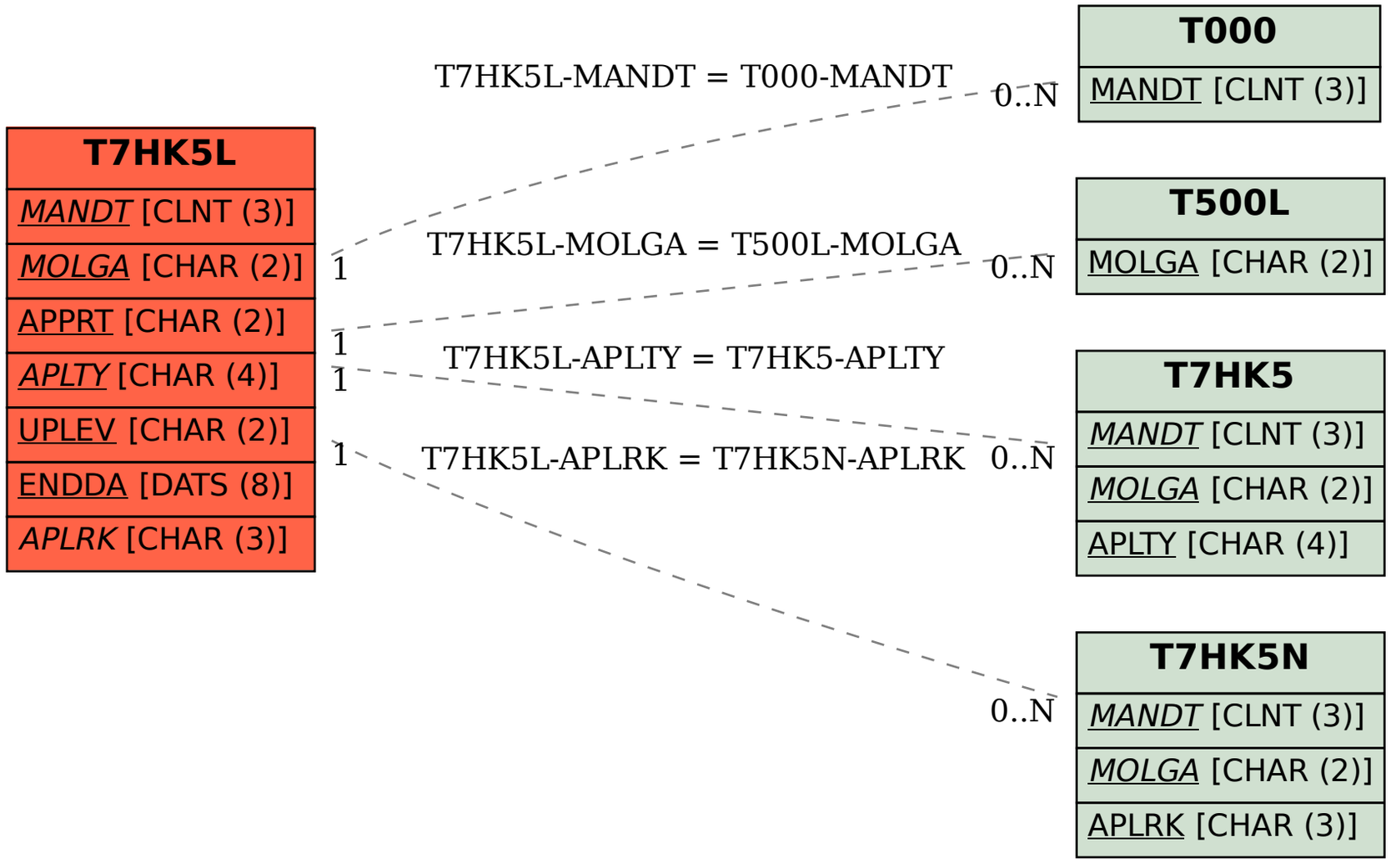SAP ABAP table T7HK5L {Conversion of appraisal point to ranking per appraisal type}