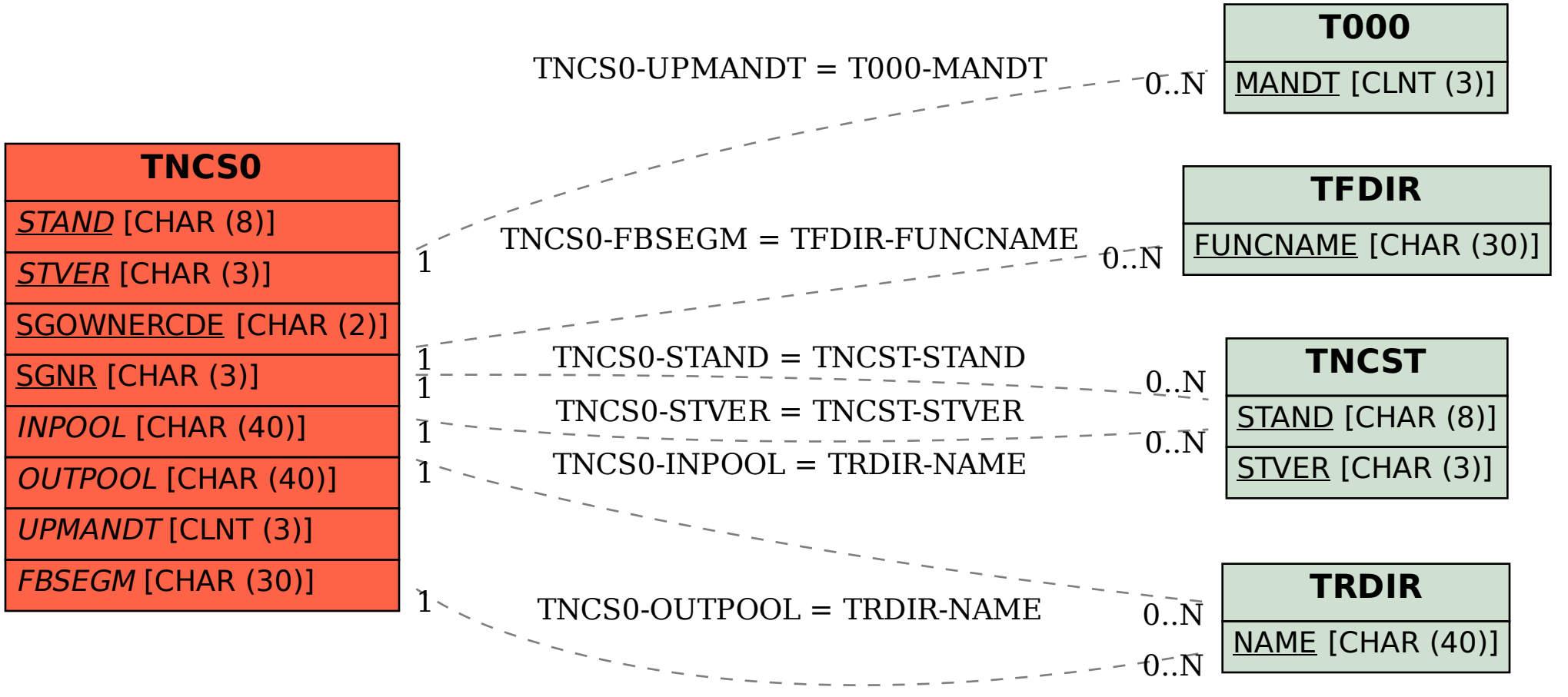SAP ABAP table TNCS0 {IS-HCM Message Segments}